| Change - Announcement of Cessation::Resignation of Group Chief Operating Officer  |   |
|---|---|
| Issuer & Securities   |   |
| Issuer/ Manager   | HONG LEONG ASIA LTD.  |
| Securities  | HONG LEONG ASIA LTD SG1F76860344 - H22  |
| Stapled Security  | No  |
| Announcement Details  |   |
| Announcement Title  | Change - Announcement of Cessation  |
| Date & Time of Broadcast  | 05-Jan-2016 19:29:53  |
| Status  | New   |
| Announcement Sub Title  | Resignation of Group Chief Operating Officer  |
| Announcement Reference  | SG160105OTHR3Y3S  |
| Submitted By (Co./ Ind. Name)   | Ng Siew Ping, Jaslin  |
| Designation   | Company Secretary   |
| Description (Please provide a detailed description of the event in the box below) | Resignation of Mr Wong Meng Choong as the Group Chief Operating Officer of the Company. |
| Additional Details  |   |

| Name Of Person   | Wong Meng Choong   |
|--|--|
| Age  | 62   |
| Is effective date of cessation known?  | Yes  |
| If yes, please provide the date  | 04/01/2016   |
| Detailed Reason (s) for cessation  | Mr Wong resigned due to personal reasons.  |
| Are there any unresolved differences in<br>opinion on material matters between the<br>person and the board of directors, including<br>matters which would have a material impact<br>on the group or its financial reporting? | No   |
| Is there any matter in relation to the<br>cessation that needs to be brought to the<br>attention of the shareholders of the listed<br>issuer?  | No   |
| Any other relevant information to be<br>provided to shareholders of the listed<br>issuer?  | No   |
| Date of Appointment to current position  | 03/02/2015   |
| Does the AC have a minimum of 3 members (taking into account this cessation)?  | Yes  |
| Number of Independent Directors currently resident in Singapore (taking into account this cessation)   | 3  |
| Number of cessations of appointments<br>specified in Listing Rule 704 (7) or Catalist<br>Rule 704 (6) over the past 12 months  | 0  |
| Job Title (e.g. Lead ID, AC Chairman, AC<br>Member etc.)   | Group Chief Operating Officer  |
| Role and responsibilities  | Provide operational leadership and management to strategize and operationalize business plans. |
|  | NIL  |

| Familial relationship with any director and/<br>or substantial shareholder of the listed<br>issuer or of any of its principal subsidiaries |   |
|--|---|
| Shareholding interest in the listed issuer and its subsidiaries?   | Νο  |
| Past (for the last 5 years)  | China Delta Export Limited<br>Kian Ho Bearings Ltd<br>Intraco Limited<br>Firespray International (Singapore) Pte Ltd<br>K.A. Building Construction Pte Ltd<br>K.A. Fireproofing Pte Ltd<br>K.A. Fabric Shutters Pte Ltd<br>K.A. Firespray Sdn Bhd<br>China Yuchai International Limited<br>Henan Xinfei Electric Co., Ltd.<br>Henan Xinfei Household Appliance Co., Ltd.<br>Henan Xinfei Refrigeration Appliances Co., Ltd. |
| Present  | Pathfinder Business Consulting Pte Ltd  |

